



**NEWS RELEASE
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THE CENTER FOR ORGANIZATIONAL EXCELLENCE SPONSORS HUMAN CAPITAL MANAGEMENT GOVERNMENT (HCMG) TRAINING CONFERENCE

Rockville, Md. (December 5, 2013) – The Center for Organizational Excellence, Inc. (COE) announced today its sponsorship of the 2013 Human Capital Management Government (HCMG) Training Conference, which took place December 3 – 5 at the Sheraton Pentagon City in Arlington, VA. This conference brings together agency leaders and human capital practitioners committed to improving the efficiency, effectiveness, and overall performance of our government.

HCMG is the premiere forum for leaders in human capital organization and management. For eight years, this conference has provided an interactive forum for demonstrating solutions and delivering actionable content that helps human capital practitioners improve their agency's outcomes. This is the fifth year that COE has sponsored the event.

COE's president and chief executive officer, Steve Goodrich, delivered the opening remarks and served as the chairperson on the panel "Federal Evolution in Turbulent Times," which discussed the factors preventing agencies from making the changes they know they need to make and how some agencies have been effective in creating change.

"It is a difficult time for federal employees, who are demotivated by budget cuts, hiring freezes, furloughs, and fragmented, partisan leadership," said Steve. "But now more than ever, federal employees need to recognize that the power to transform government isn't in Congress or agency leadership, or the person in the cube next to you—the power is in you."

COE's sponsorship of HCMG 2013 reflects the company's conviction that forums like these are critical to equipping agency leaders and human capital practitioners with the tools and resources necessary to build a resilient and effective workforce. Outcomes from the strategic discussions that took place at the conference are highlighted in the [HCMG 2013 Industry Survey Results](#), which reflect attendees' opinions on the biggest challenges in federal human capital today.

About COE

For 30 years, The Center for Organizational Excellence, Inc. (COE) has been a trusted partner in transforming our clients' organizations and programs so they may efficiently and effectively accomplish their mission. We help our clients achieve meaningful and measurable outcomes through strategy and development service in the areas of organizational effectiveness, human capital, and technology solutions. Headquartered in the Washington DC area, we offer organizational effectiveness, performance management, strategic human capital consulting, technology consulting solutions for program management and governance, systems development and integration, as well as data warehousing and business intelligence. For more information about COE, visit www.center4oe.com.

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