



NEWS RELEASE
For Immediate Release

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**CENTER FOR ORGANIZATIONAL EXCELLENCE
PROMOTES ROB SCHILDWACHTER
TO VP OF FINANCE AND OPERATIONS**

Rockville, Md. (December 10, 2015) – The Center for Organizational Excellence, Inc. (COE) announced today the promotion of Rob Schildwachter to Vice President of Finance and Operations. In his new role, Rob will be responsible for all financial functions of the company including accounting, finance, and banking as well as Human Resources and the IT department. He will provide fiscal oversight of the company’s budget and assist with the overall financial strategy of the company. In addition, he will serve as a member of the Leadership Team (LT) contributing to COE's strategic planning and achievement of company growth objectives to financial strategy, contract strategy, and our acquisition activity.

“Rob has proven himself to be an integral part of leadership here at COE with a strong strategic acumen and focus on many aspects of the business,” said Steve Goodrich, COE’s president and chief executive officer. “We are very pleased he is a part of our growth strategy and value orientation in how we serve our clients!”

Rob brings over 20 years of experience in the government contracting industry. He began his career in public accounting, with a regional accounting firm, reaching partner status. Thereafter, he moved on to positions in the private industry and has held senior financial management roles at Computer Information Specialists, Inc. (CIS), SAINT Corporation, and Richard S. Carson & Associates, Inc.

Rob holds a Bachelor's degree in accounting from Frostburg State University and is a Certified Public Accountant (CPA).



About COE

For 30 years, The Center for Organizational Excellence, Inc. (COE) has been a trusted partner in transforming our clients' organizations and programs so they may efficiently and effectively accomplish their mission. We help our clients achieve meaningful and measurable outcomes through strategy and development services in the areas of organizational effectiveness, human capital, and technology solutions. Headquartered in the Washington DC area, we offer organizational effectiveness, performance management, strategic human capital consulting, technology consulting solutions for program management and governance, systems development and integration, as well as data warehousing and business intelligence. For more information about COE, visit www.center4oe.com.